

CCISD Professional Dress
Professionals, Paraprofessionals and Substitutes
2021-2022

“The dress and grooming of district employees shall be clean, neat, in a manner appropriate for their assignments, and in accordance with any additional standards established by their supervisors and approved by the superintendent.” CCISD, Board Policy DH (Local)

All employees should subscribe to and follow a daily minimum dress code that exceeds that of students and can be best described as “**dress /business casual.**” For campus and office assignments, please project a professional image while dressing for the south Texas weather. For summer attire, please see page 2.

1. Facial coverings are optional, per the 2021-2022 Safe Return Plan. Protective/ safety equipment is subject to change based on the recommendations of the Commissioner of Education and the Superintendent of Schools.

2. If remote teaching through video or through live stream, employees must maintain the same standard of professional presentation as when on campus. If an instructional employee is approved to work from home due to illness or quarantine, remote teaching will be synchronous.

3. Employee ID tags must be worn while on duty.

4. Slacks with a professional fit are appropriate. Capri and cropped pants should be no shorter than mid-calf. No shorts are to be worn at any time while working in a professional capacity unless coaching.

5. During the traditional school year, blue jeans may be worn **only on Fridays** with a school spirit shirt or a professional style shirt in school colors. Jeans should not be unduly faded or contain holes. Colored jeans may be worn as long as they meet the professional dress code. Blue jeans and a college or spirit shirt may be worn on **state testing days ONLY** (**not benchmarks, semester exams or common assessment days**). Jean passes will be printed through the personnel office and initialed by the executive staff. Administrators, counselors, office staff and district office personnel greet the public. This group should maintain a traditional professional dress Monday-Thursday and professional-style spirit dress on Fridays.

6. Staff should not wear shorts or gym attire while serving in a classroom or office or when serving the public. Hats, caps, or other head apparel are not permitted. Exceptions: CTE teachers/ coaches may wear appropriate gear for assigned activities.

7. Spirit t-shirts may be worn on Fridays if professional in appearance. Excessively worn T-shirts, halter tops, exposed midriffs, strapless and/or low cut tops, exposed backs, spaghetti straps, see-through clothing, and tanks with oversized armholes are not permitted. Undergarments shall not be visible or exposed.

8. Skirts and dresses should be of a respectable, modest length (at minimum, fingertips). Leggings may be worn under a dress if the length requirement is met. Undergarments shall not be visible or exposed.

9. No shower type flip-flops or rubber clogs (Crocs) may be worn at school.

10. Visible tattoos and similar body paintings that promote violence or reflect gang activity are prohibited. Visible tattoos and similar paintings that are considered offensive, inflammatory or disruptive to the learning environment are prohibited.

11. In keeping with professional decorum, hair must be a natural color, ears are the only exposed areas of the body on which pierced jewelry may be worn and only professional style jewelry is permitted.

12. Staff members may dress casually for **workdays** as directed by the campus principal or supervisor. Professional dress is expected for in and out of district **workshops and staff development.**

**CCISD Professional Dress
Professionals, Paraprofessionals and Substitutes
2021-2022**

All employees are role models and should dress accordingly. Questionable attire will be addressed on an individual basis by the principal or supervisor.

CCISD policy EMB (Local) , "The District shall address controversial topics in an impartial and objective manner. Teachers shall not use the classroom to transmit personal beliefs regarding political ... issues. "

SUMMER ATTIRE

CCISD "The dress and grooming of district employees shall be clean, neat, in a manner appropriate for their assignments, and in accordance with any additional standards established by their supervisors and approved by the superintendent." CCISD, Board Policy DH (Local)

All employees should subscribe to and follow a daily minimum dress code that exceeds that of students and can be best described as "**dress business casual.**" For summer school and office assignments, please project a professional image while dressing for the south Texas summer.

CCISD Professionals, Paraprofessionals and Substitutes:

1. **For campus summer school staff only:** Jeans and a professionally worn spirit/ professional style shirt is appropriate. However, jeans should not be unduly faded or contain holes. Undergarments shall not be visible or exposed.
2. **For all office and administrative staff:** Slacks with a professional fit are appropriate. Capri and cropped pants should be no shorter than mid-calf. Colored jeans may be worn as long as they meet the professional dress code and length. Jeans may be worn on the last day of the week with a spirit shirt. Administrators, counselors, office staff and district office personnel greet the public. This group should maintain a traditional professional dress Monday-Thursday and professional-style spirit dress on Fridays.

All other professional dress standards continue to be in place.

All employees are role models and should dress accordingly. Questionable attire will be addressed on an individual basis by the principal or supervisor.

CCISD policy EMB (Local) , "The District shall address controversial topics in an impartial and objective manner. Teachers shall not use the classroom to transmit personal beliefs regarding political... issues. "